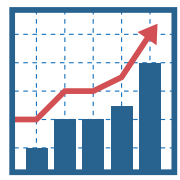
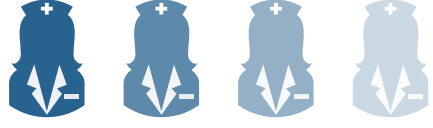




Global Healthcare Solutions

The U.S. Nurse Shortage isn't getting any better.



You need a long-term staffing solution...

...but you don't want to be dependent on a temporary nurse agency.



"Shearwater polishes the readiness of the nurses before they arrive. Nurses arrive prepared and ready to work. Shearwater has been a great partner and has helped us resolve many of our staffing issues."

-Dan Bjerknes (Current Client)

"Shearwater creates a sense of family, a sense of belonging. I like the support, the encouragement, and even the fact that they introduced me to nurses in the same area."

-Dorene Abordo (Current Nurse)

Our nurses have worked in hospitals all over the world.



### Who We Are

- » Since 1973, we've helped our clients meet their patient care goals.
- » Our mission is to expand nursing capacity worldwide.
- » We import international nurses to work in the U.S. and export clinical work to the Philippines.
- » We currently employ nurses at 28 different facilities in 12 states.

### Internationally Experienced Acute Care Nurses

- » We provide a **long-term recruitment and retention solution** for our clients.
- » We support nurses through the duration of a 30-36 month assignment.
- » **95%** of our nurses complete their assignment and **80%** convert to FTE.
- » No charge fee for converting to permanent FTE.
- » All Shearwater nurses have a **BSN** and at least 2 years of hospital experience.
- » We have placed **over 1,000** nurses in 30-36 month assignments.
- » Our nurses arrive **ready to work** due to our extensive preparation process.